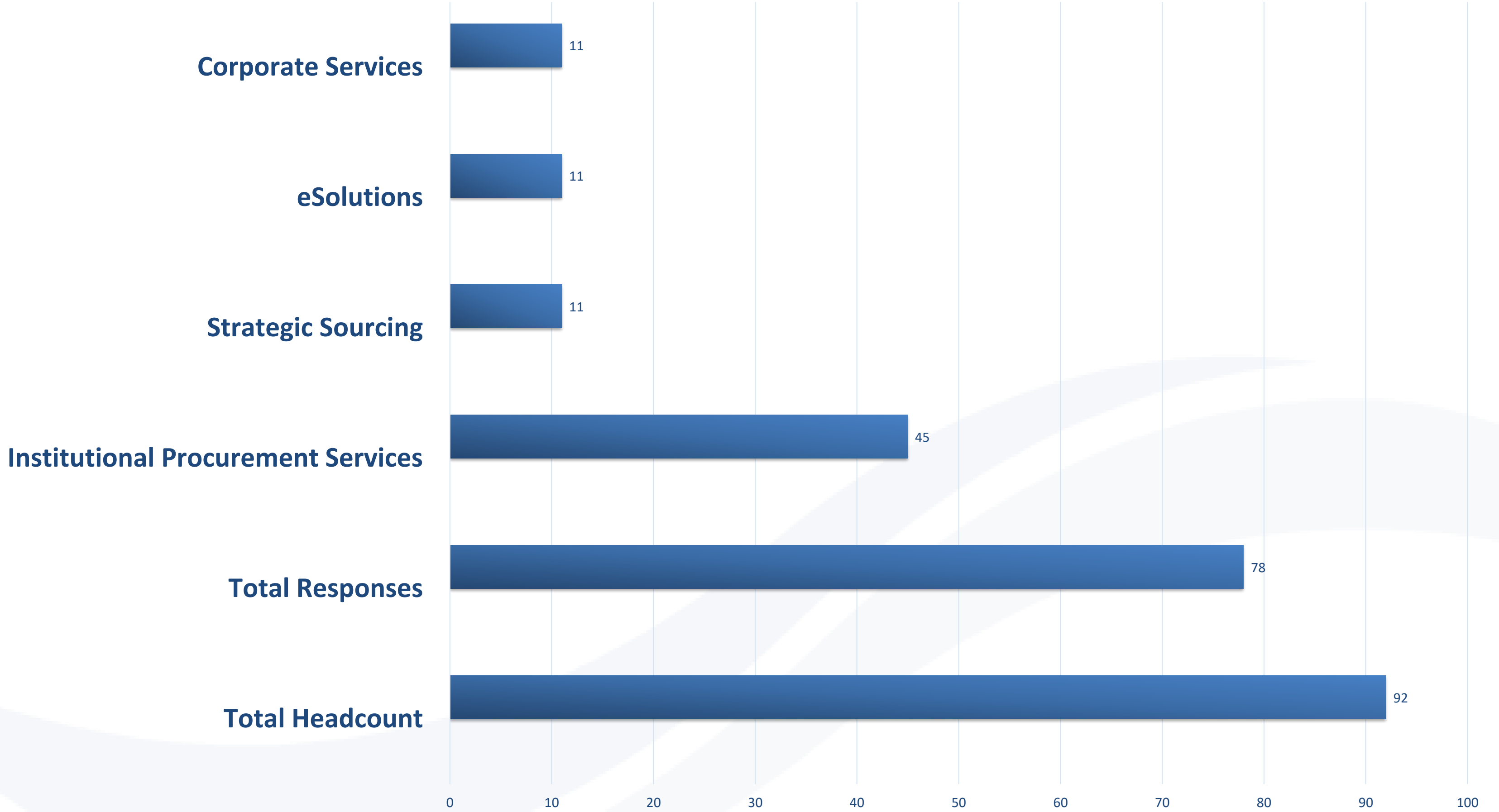


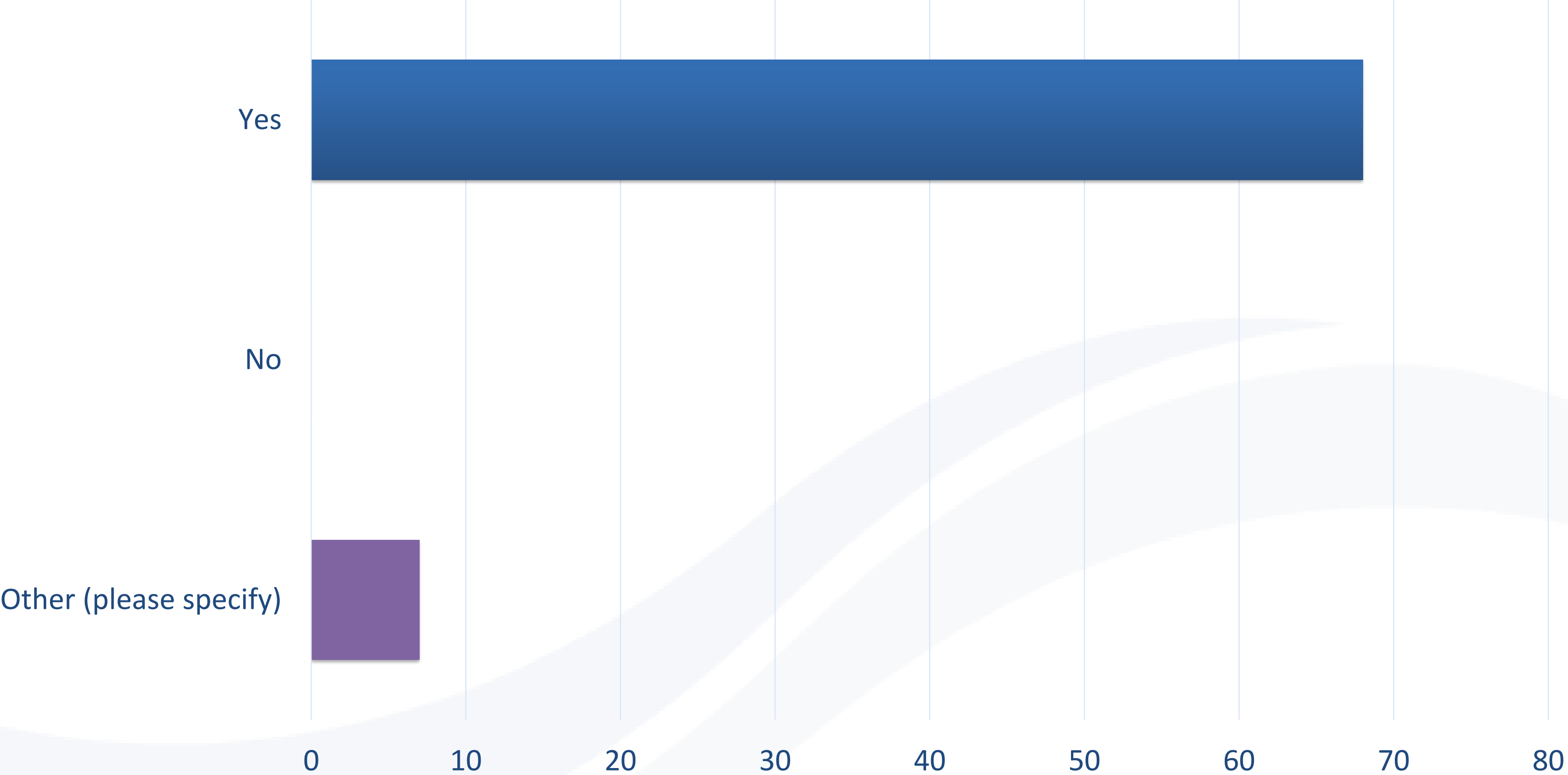


2024 STAFF SURVEY RESULTS

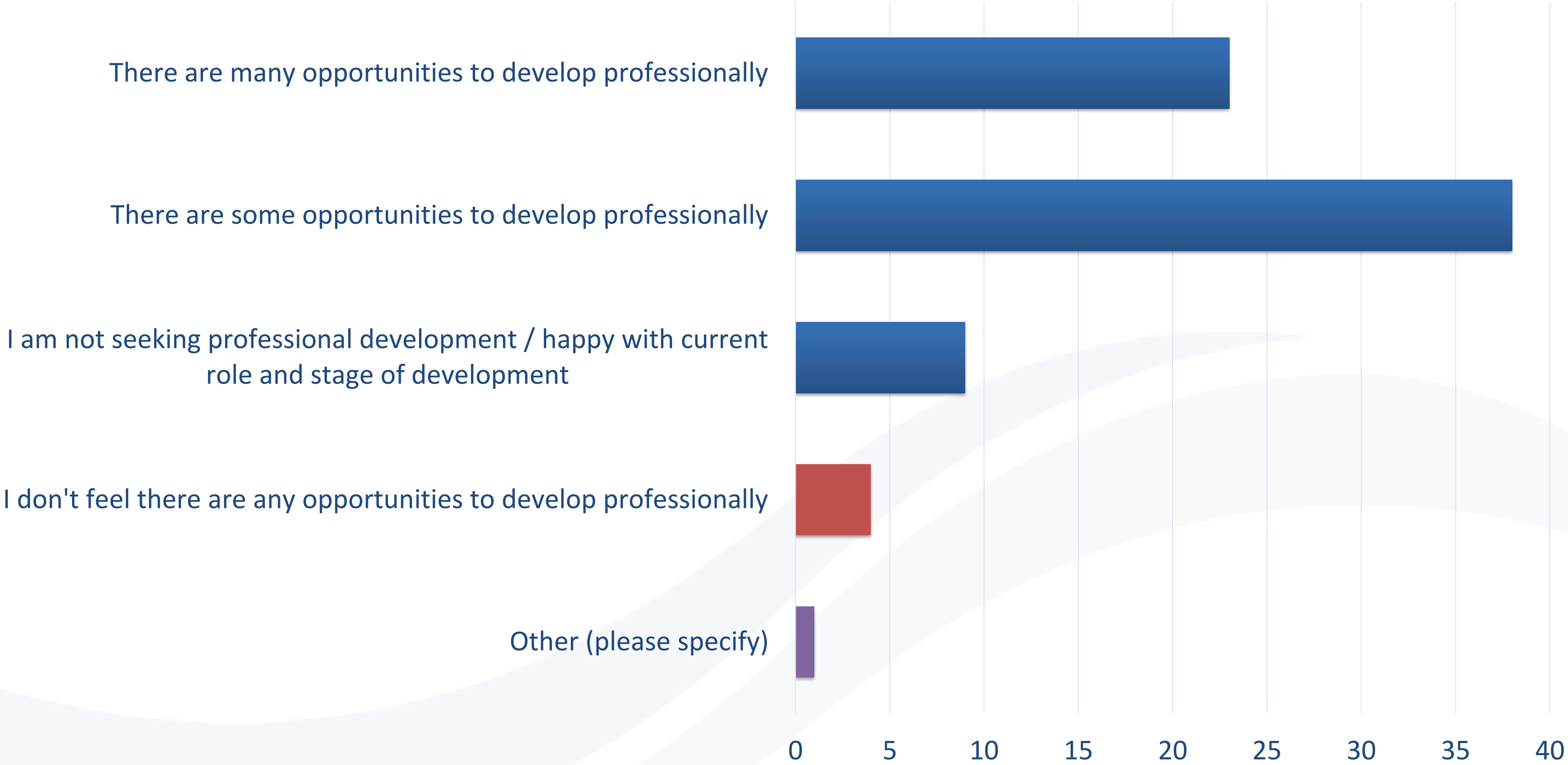
Response Rate - Total and by Workstream



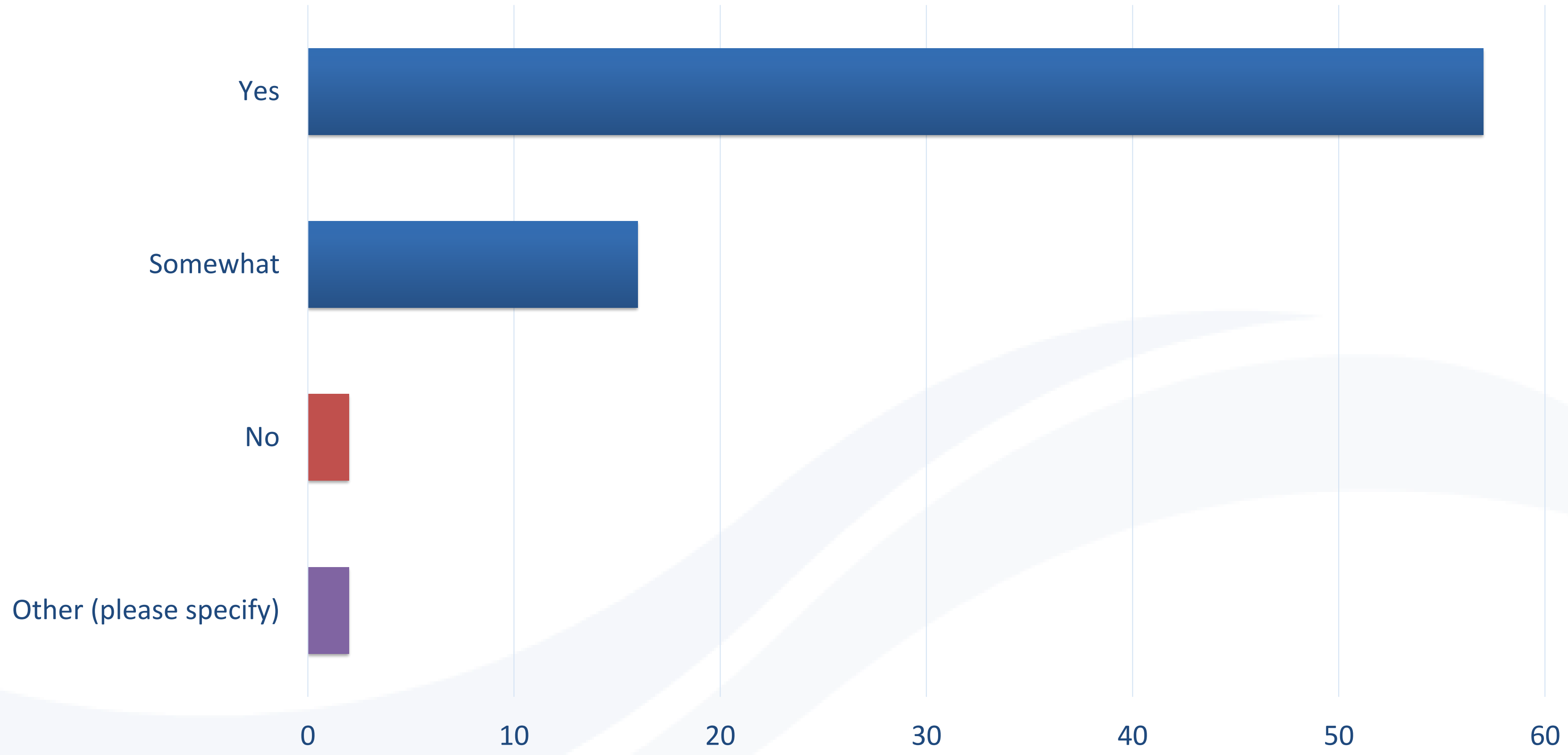
Do you have clear objectives and know what is expected of you in your job?



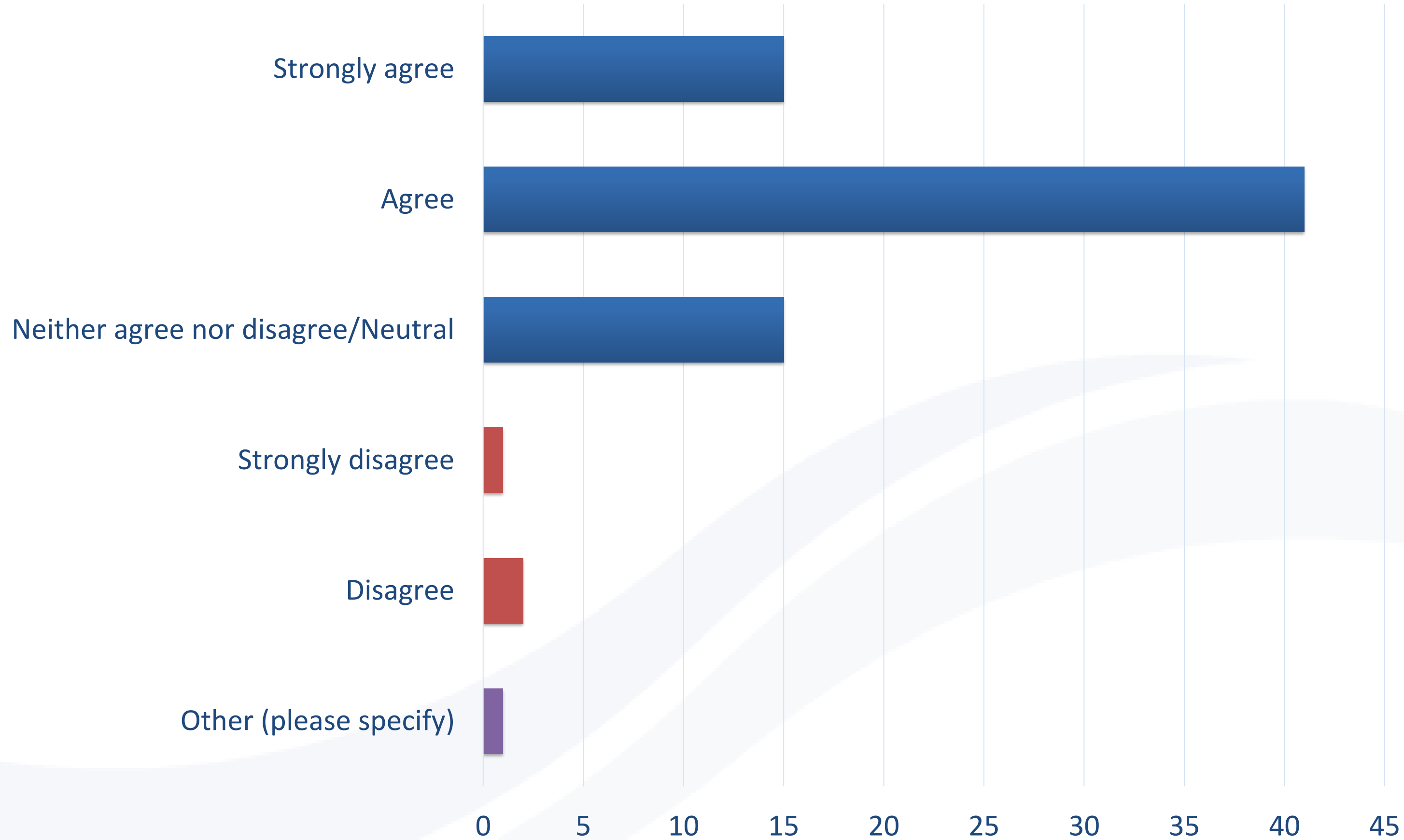
In terms of professional development please select the statement you most agree with



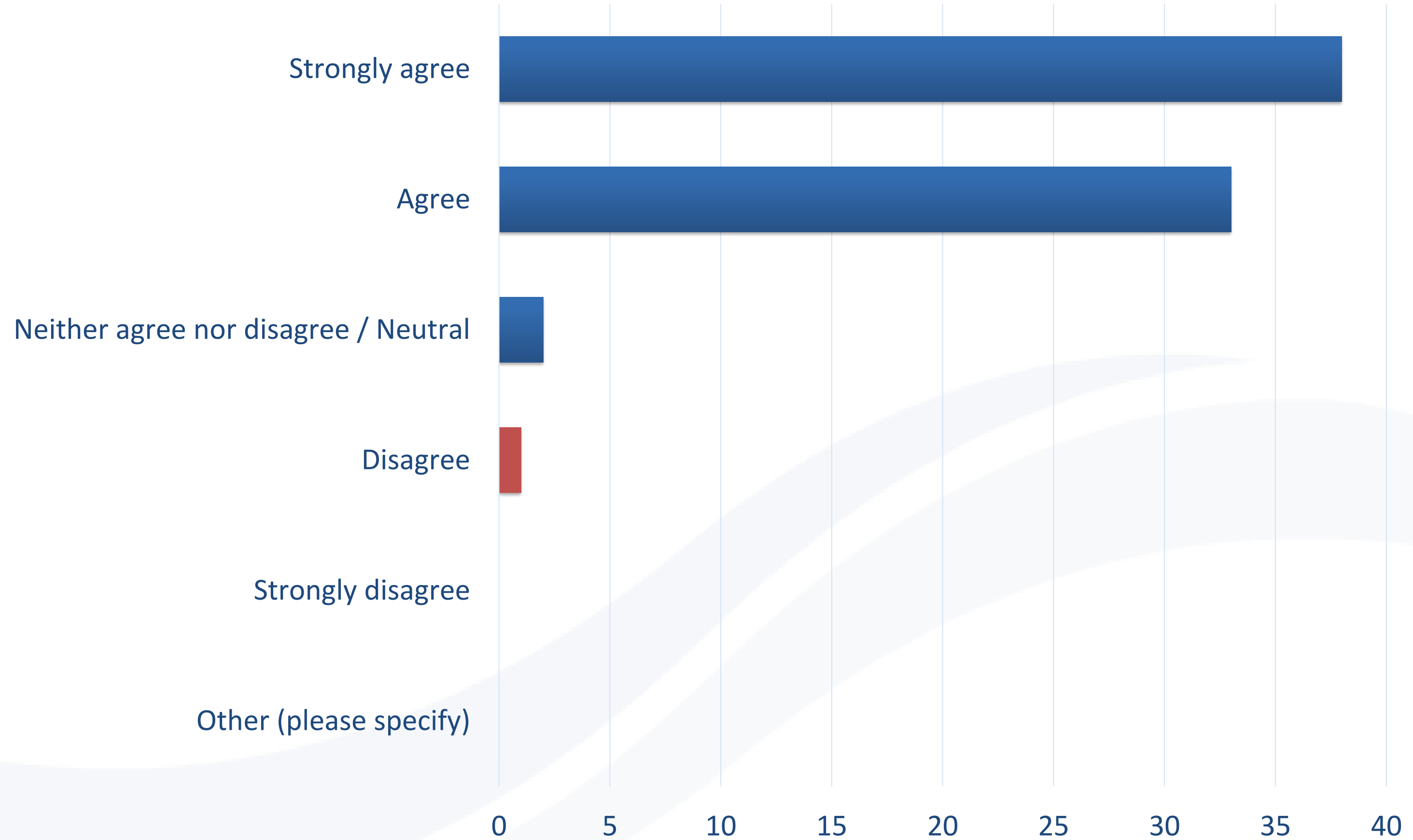
Do you feel you have access to the job-related training needed to do your job and develop in line with your objectives?



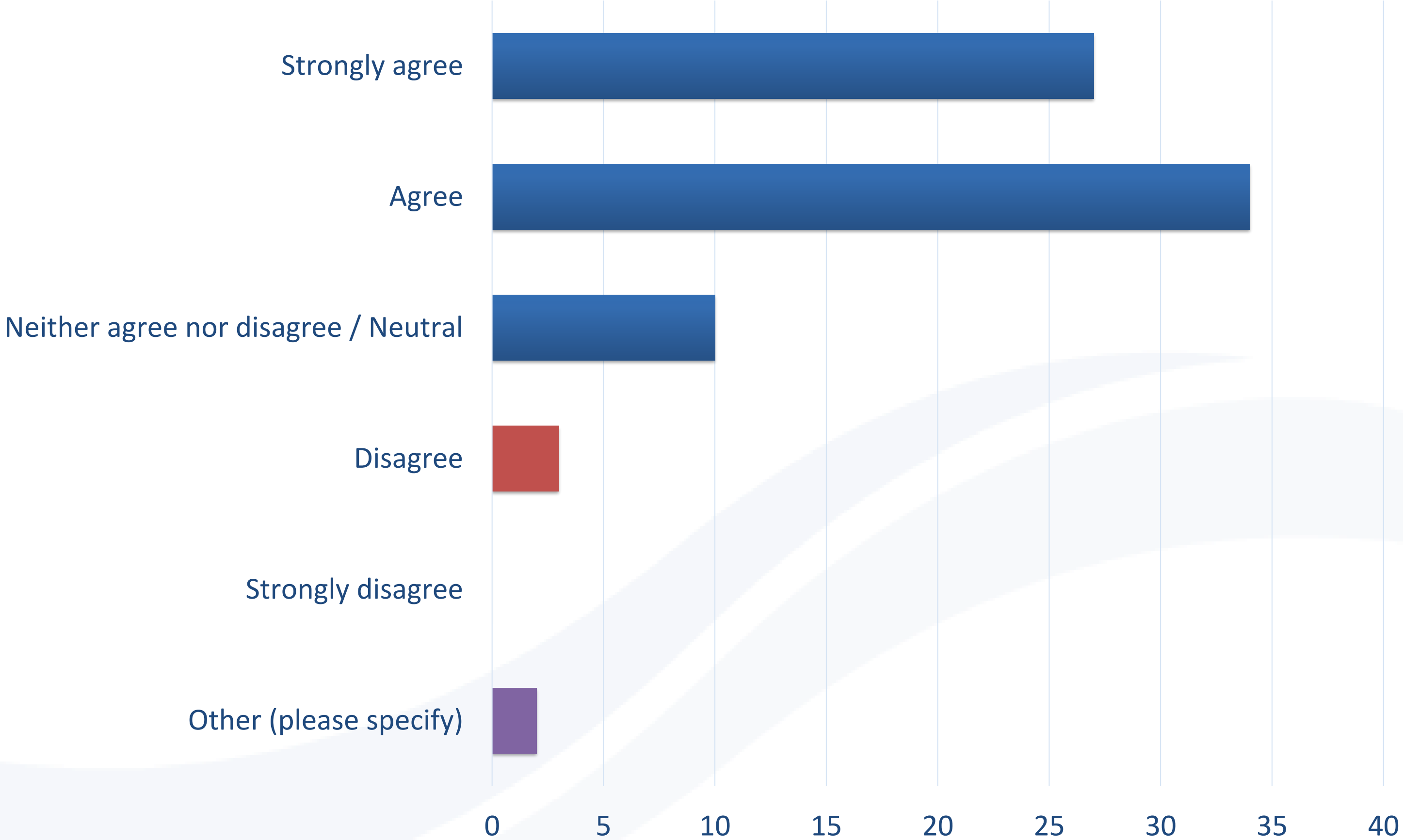
"I feel positive as I start work each day"



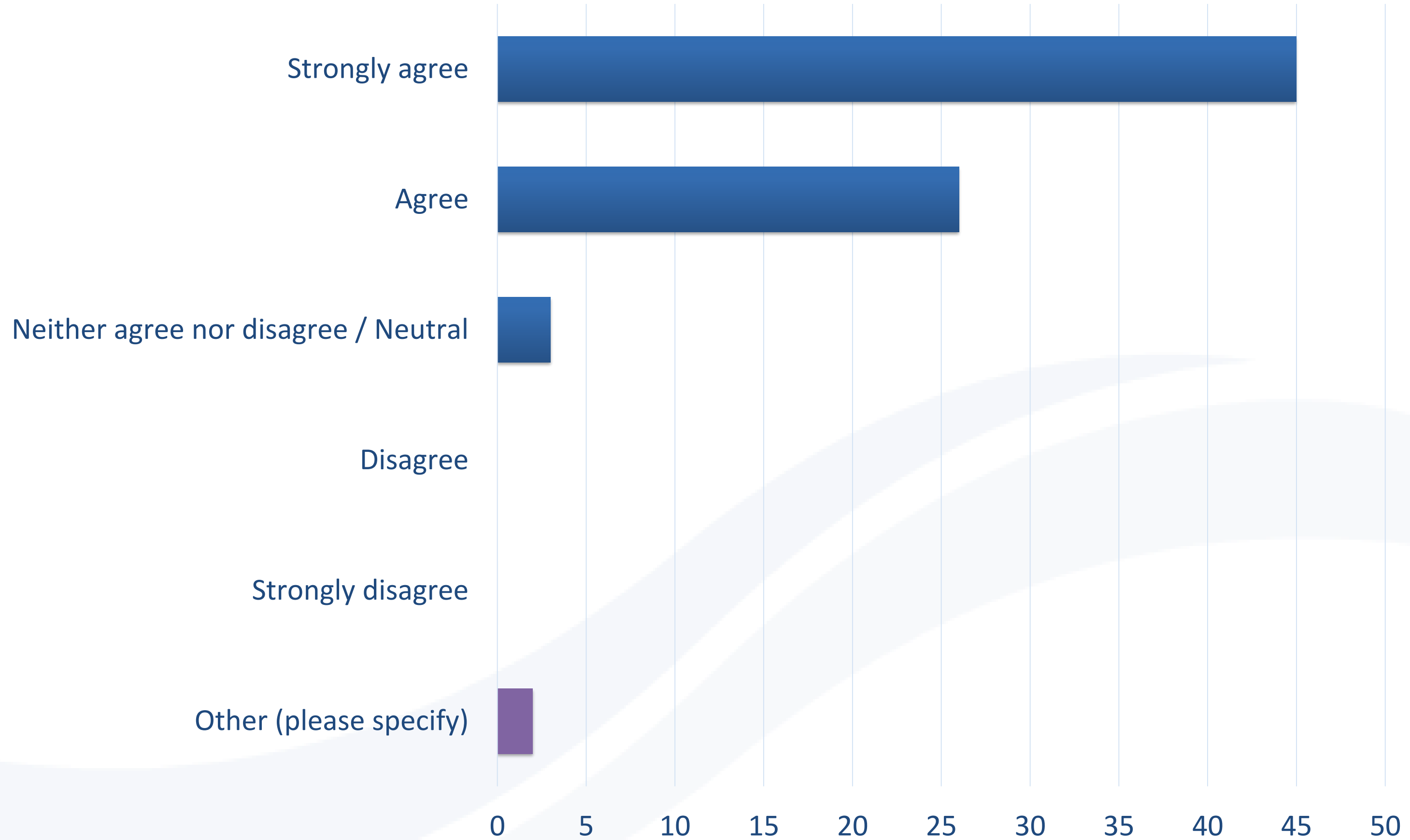
"I am determined to give my best effort at work each day"



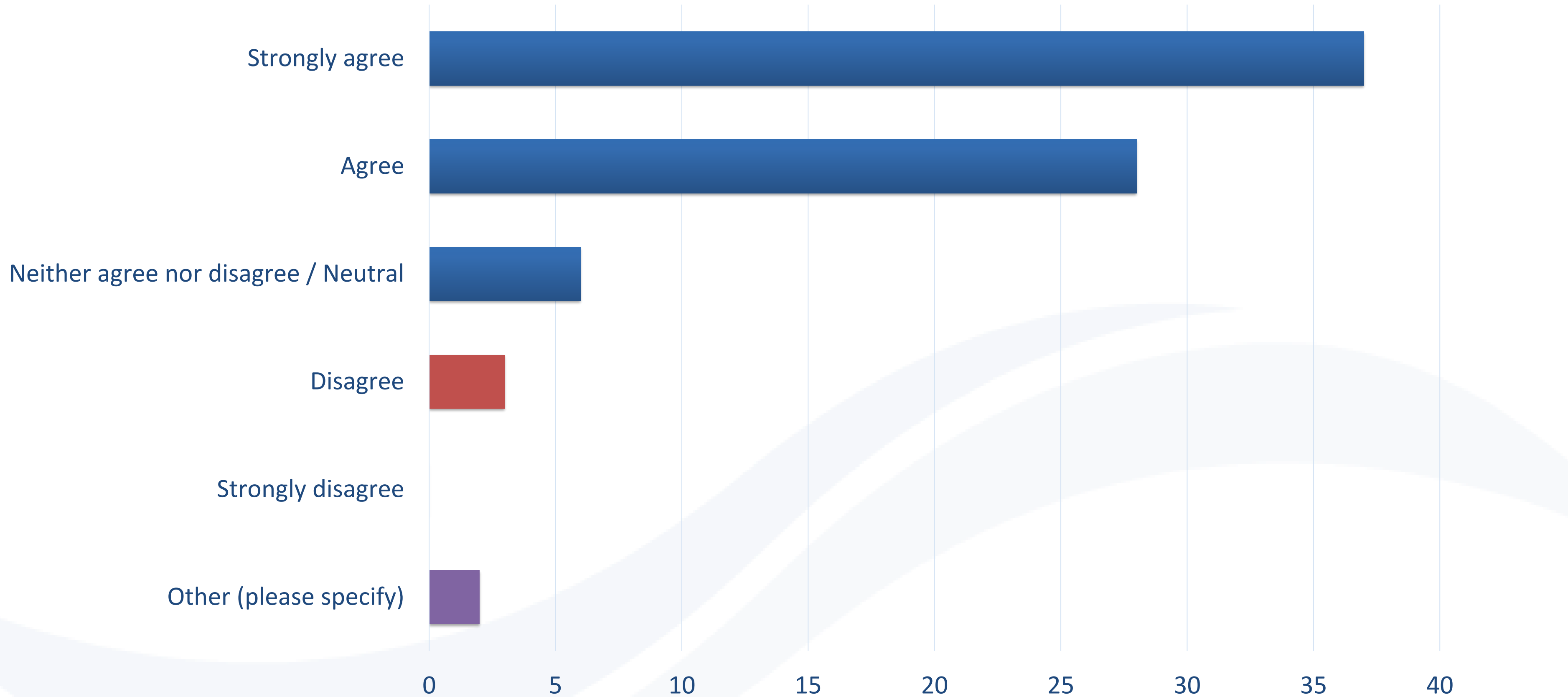
"I have confidence in APUC's leadership generally"



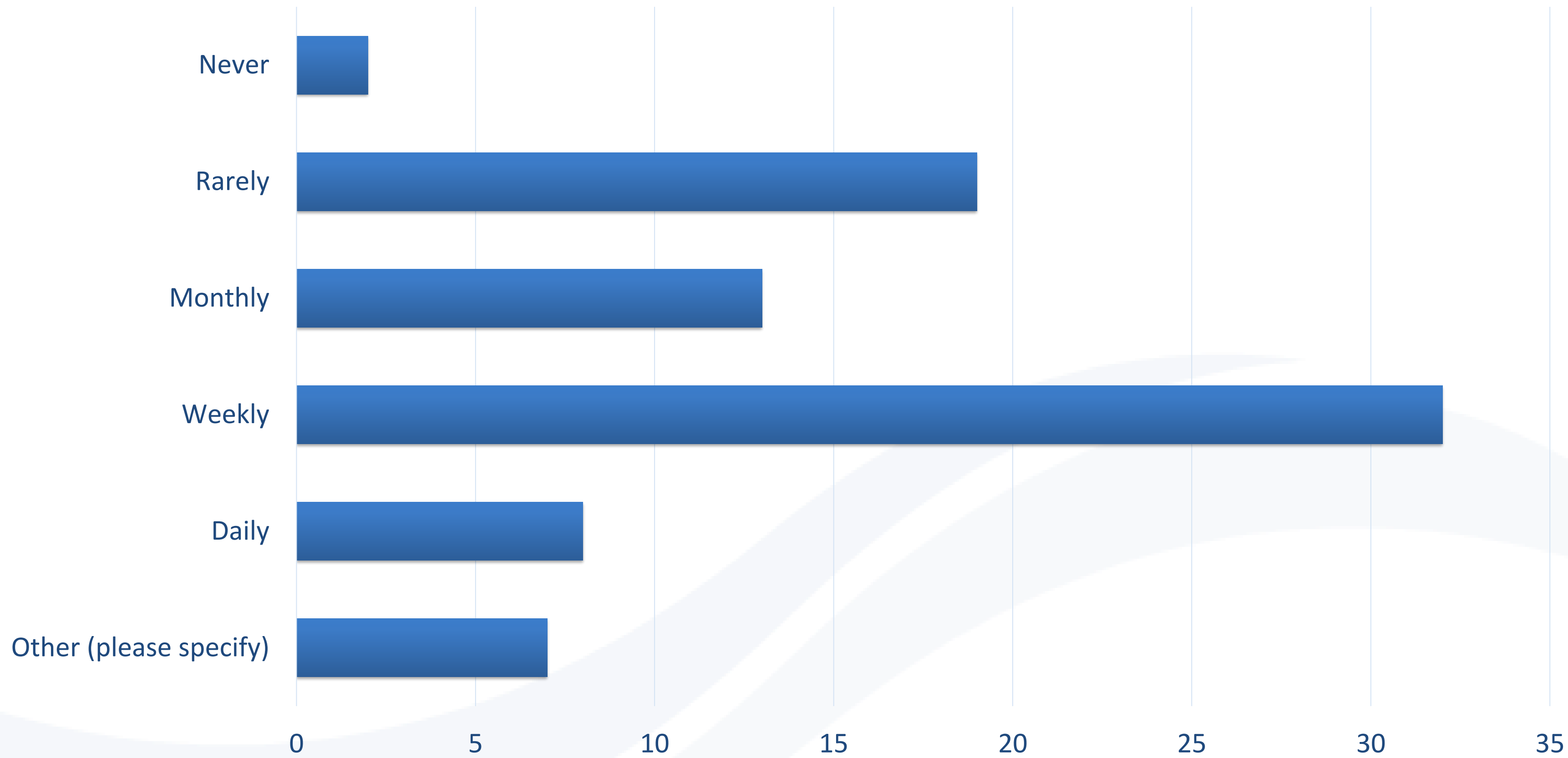
"I have confidence in my line manager"



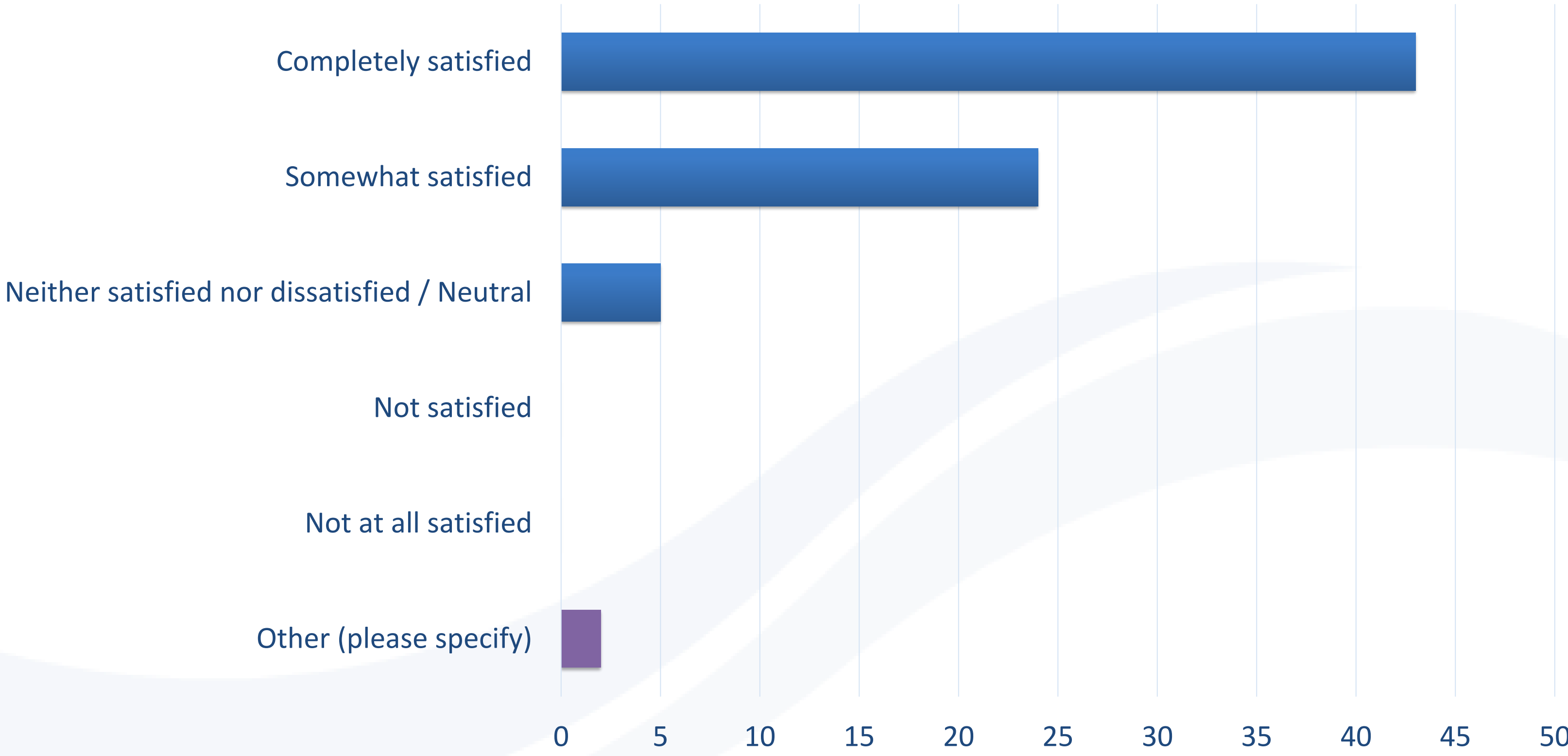
"APUC provide a fair workplace that takes equity, diversity and inclusion seriously"



How often do you work additional hours outside of your scheduled work pattern?

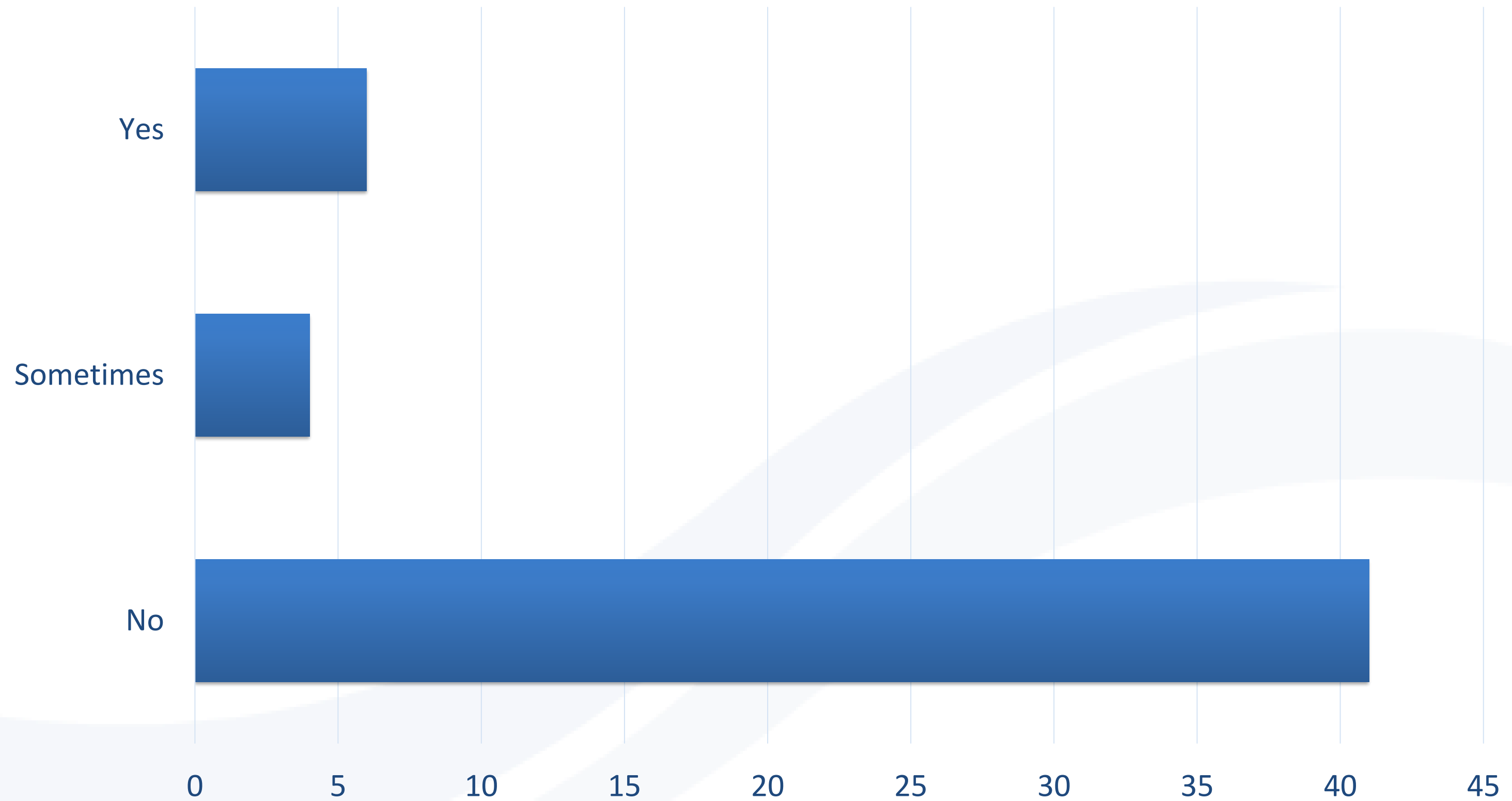


How satisfied are you with the current options designed to help you balance your work and personal life such as flexible start and end times, requesting flexible/part-time hours etc?

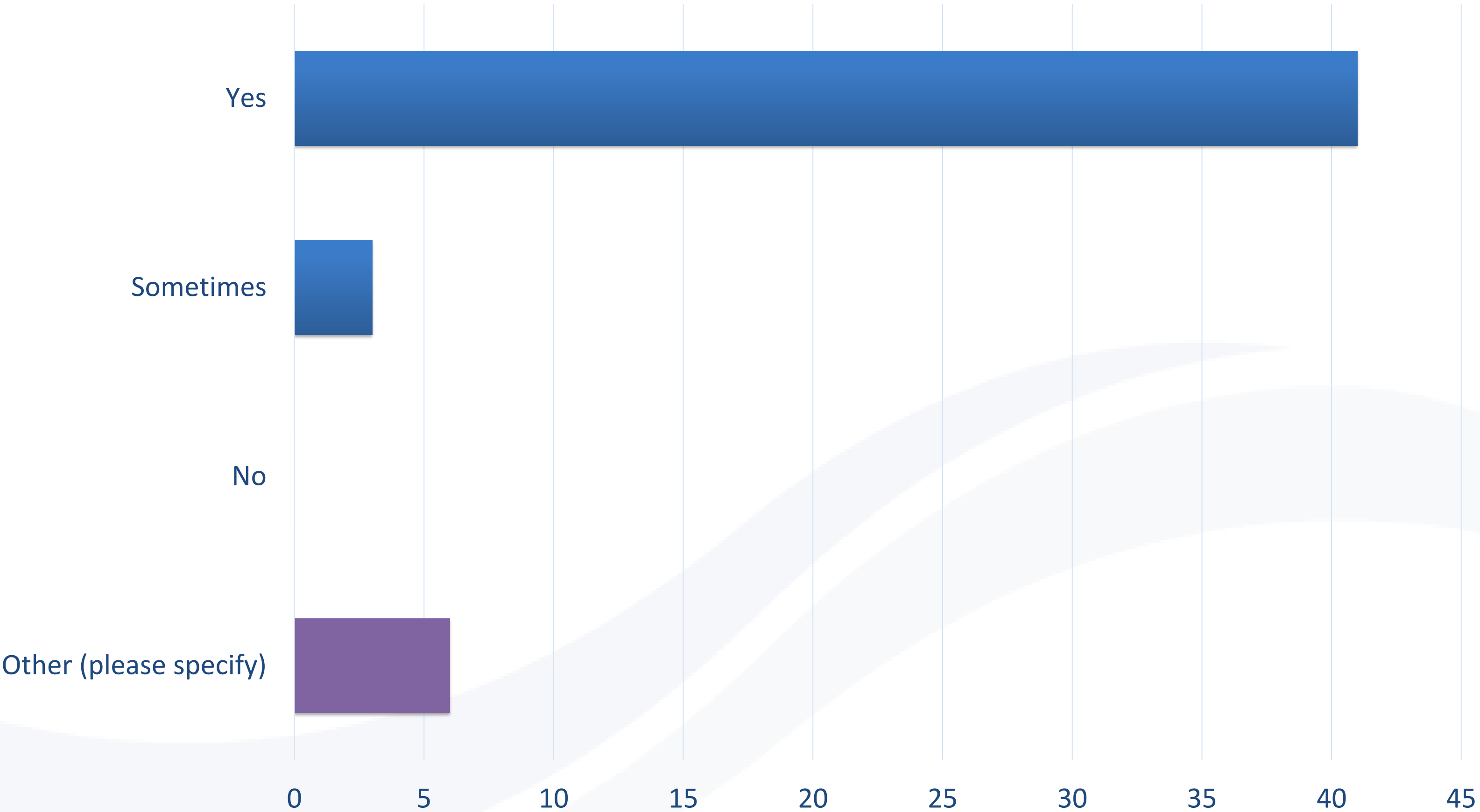


Carers can be defined as being someone who provides unpaid care by looking after an ill, frail or disabled family member, friend or partner.

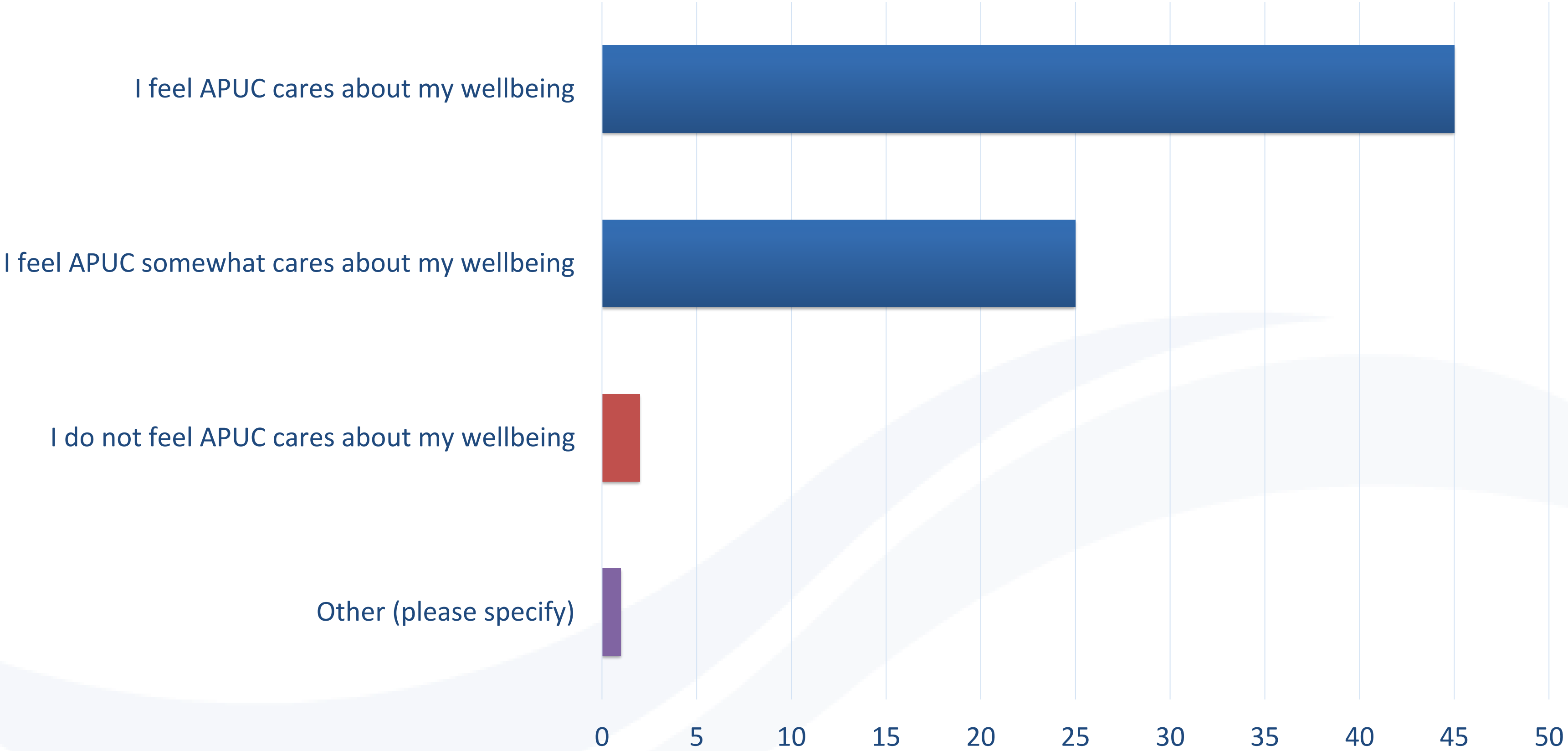
Do you consider yourself to be a carer?



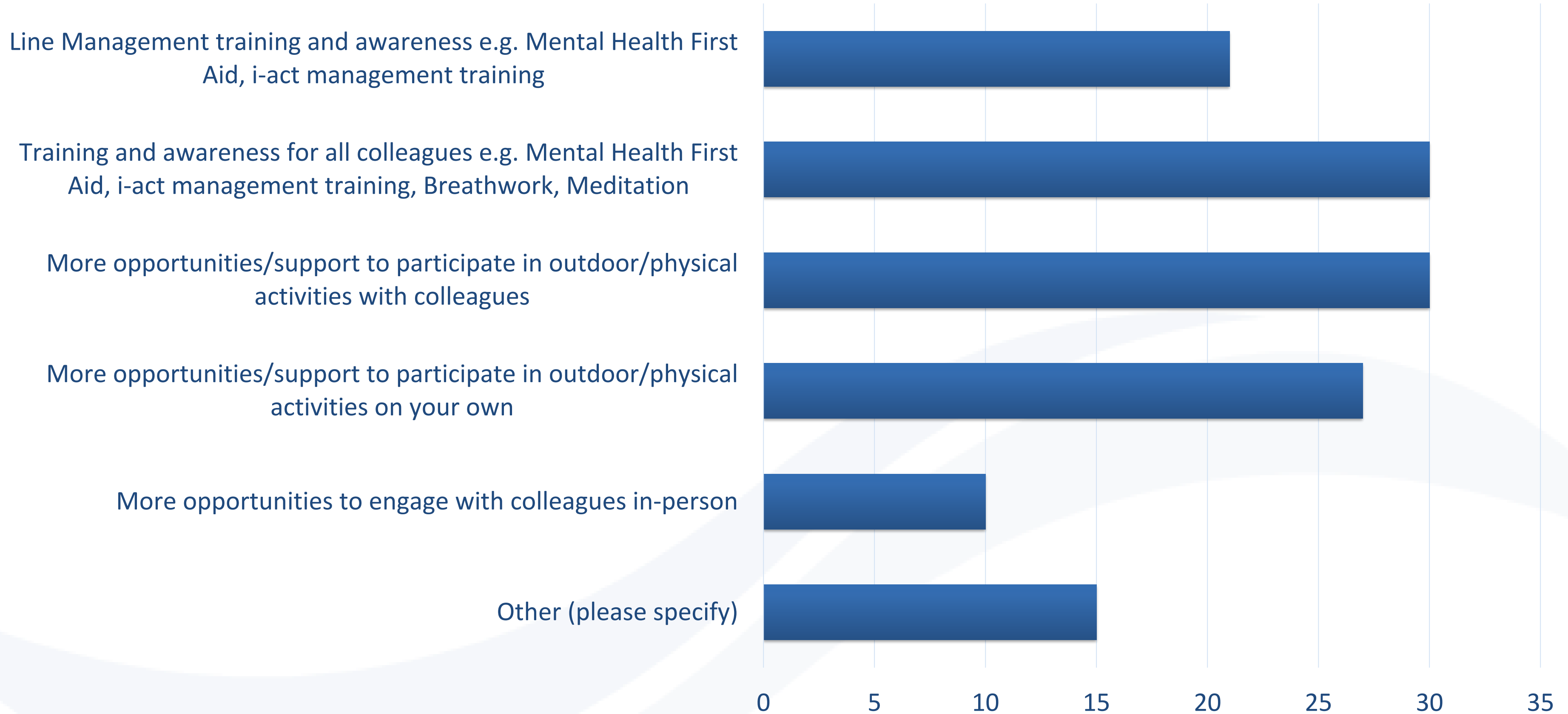
Do you feel APUC is a supportive employer for employees who are carers?



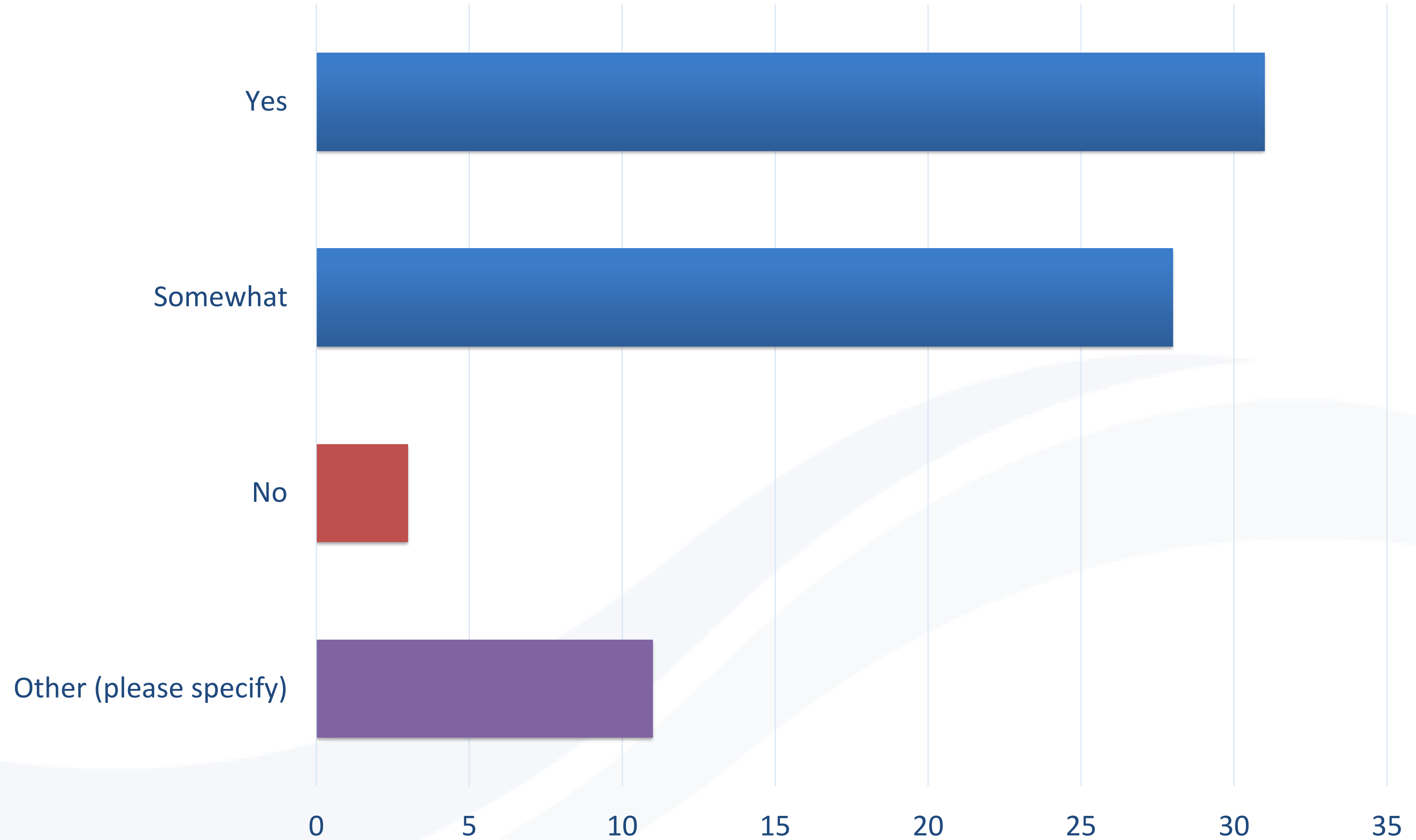
In relation to your wellbeing, please select the statement that you most agree with



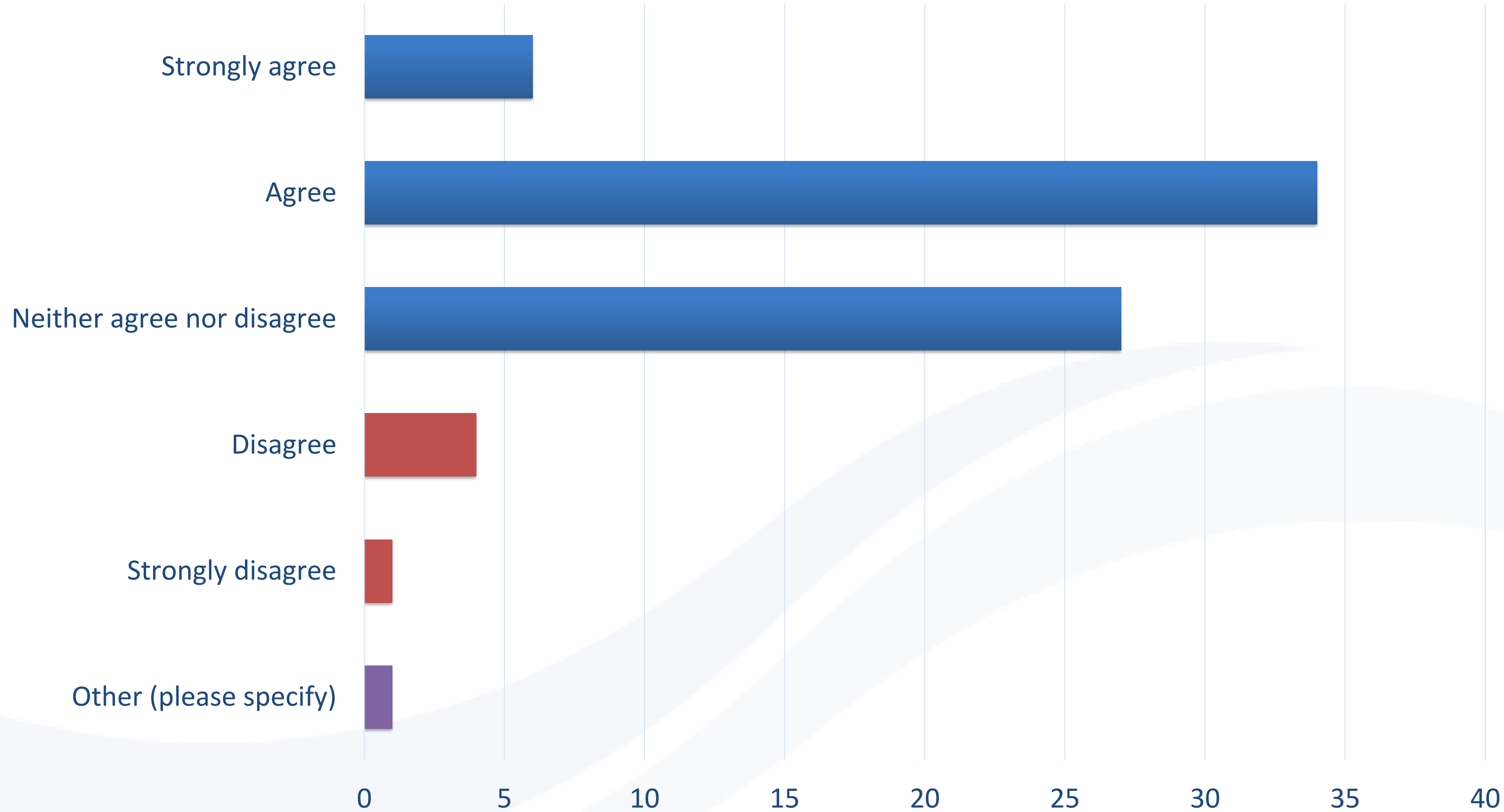
What could APUC do to support your wellbeing?



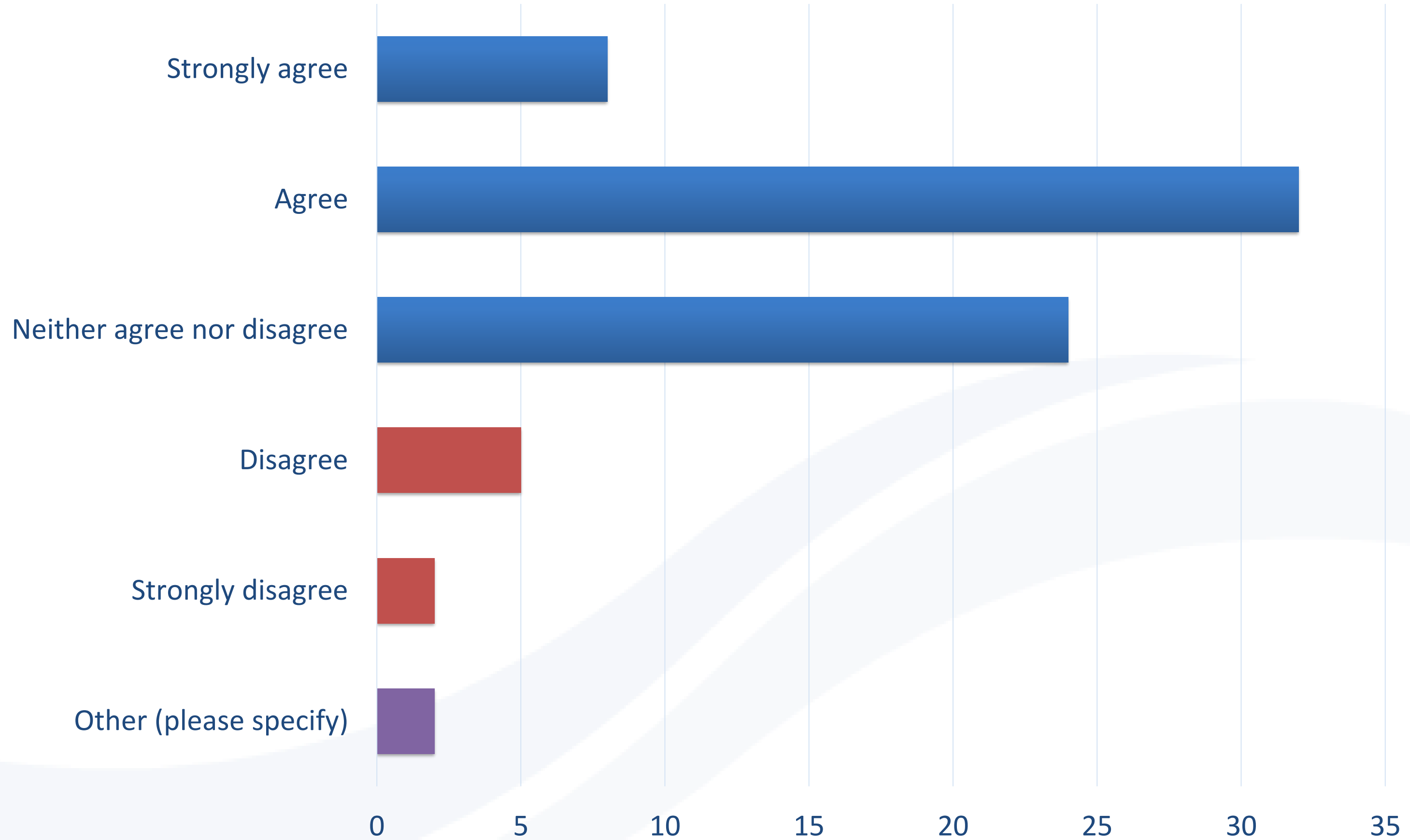
"The Employee Representation & Consultation Group is working well"



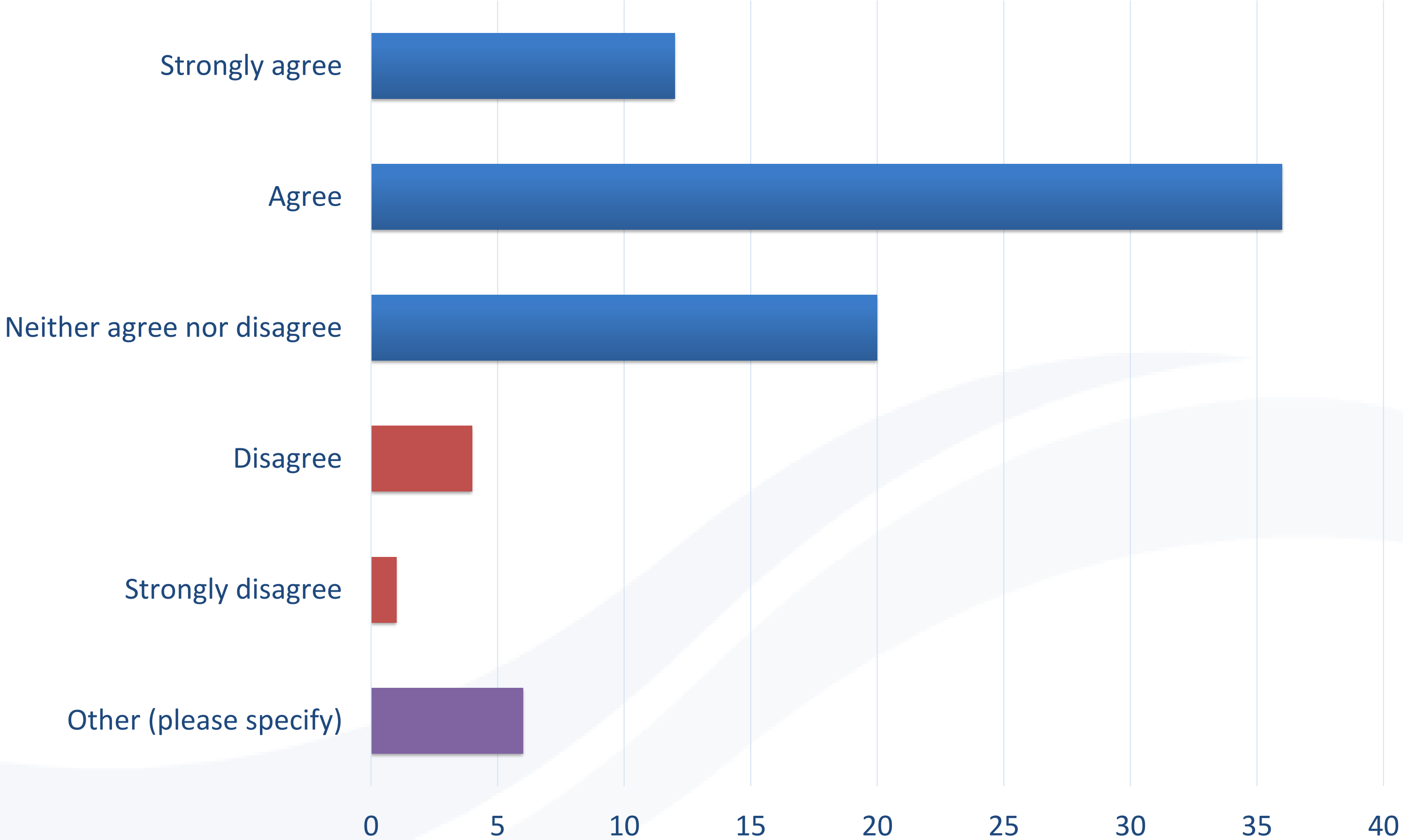
"My ideas and suggestions are valued and acted upon where possible"



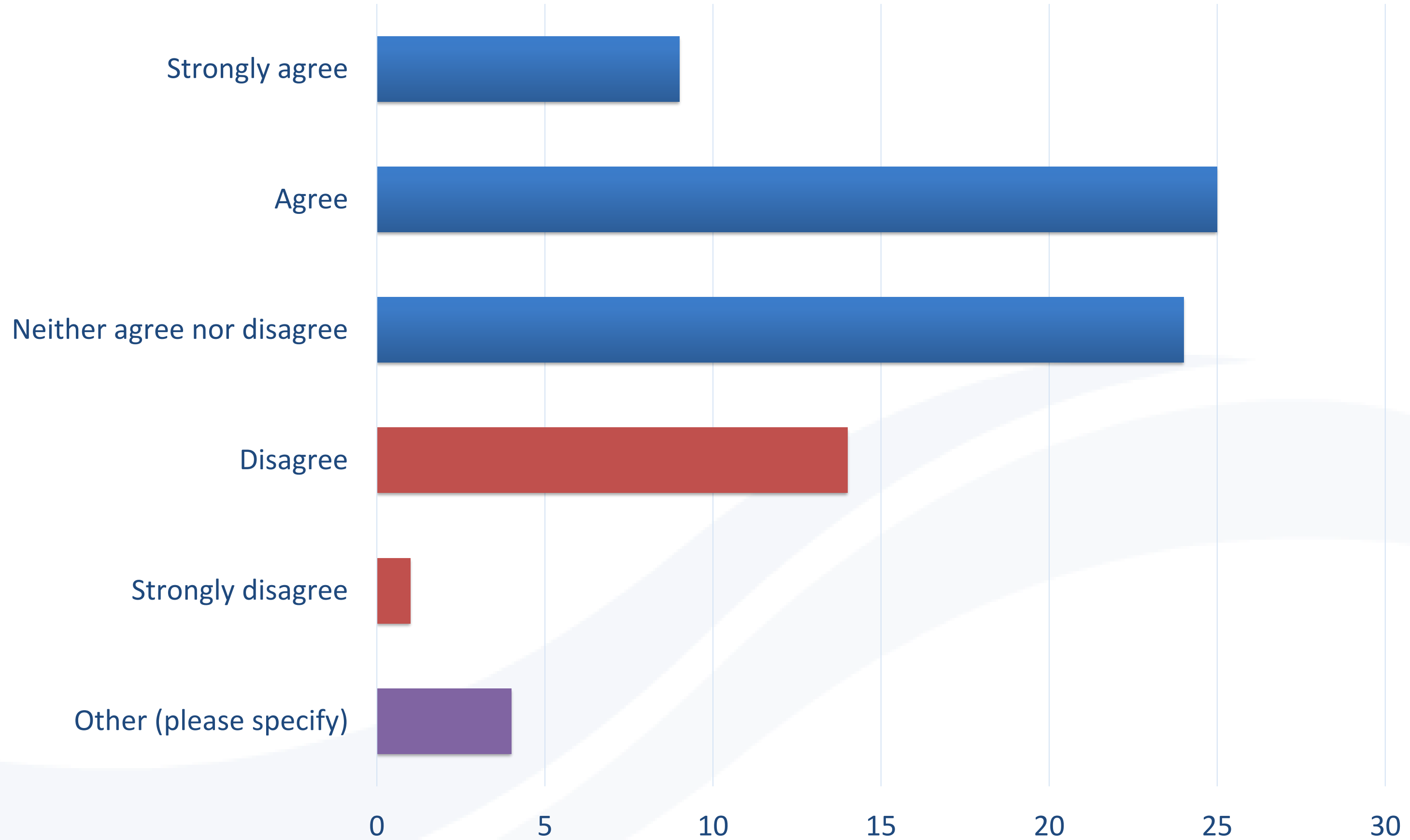
"I feel consulted about changes that impact me"



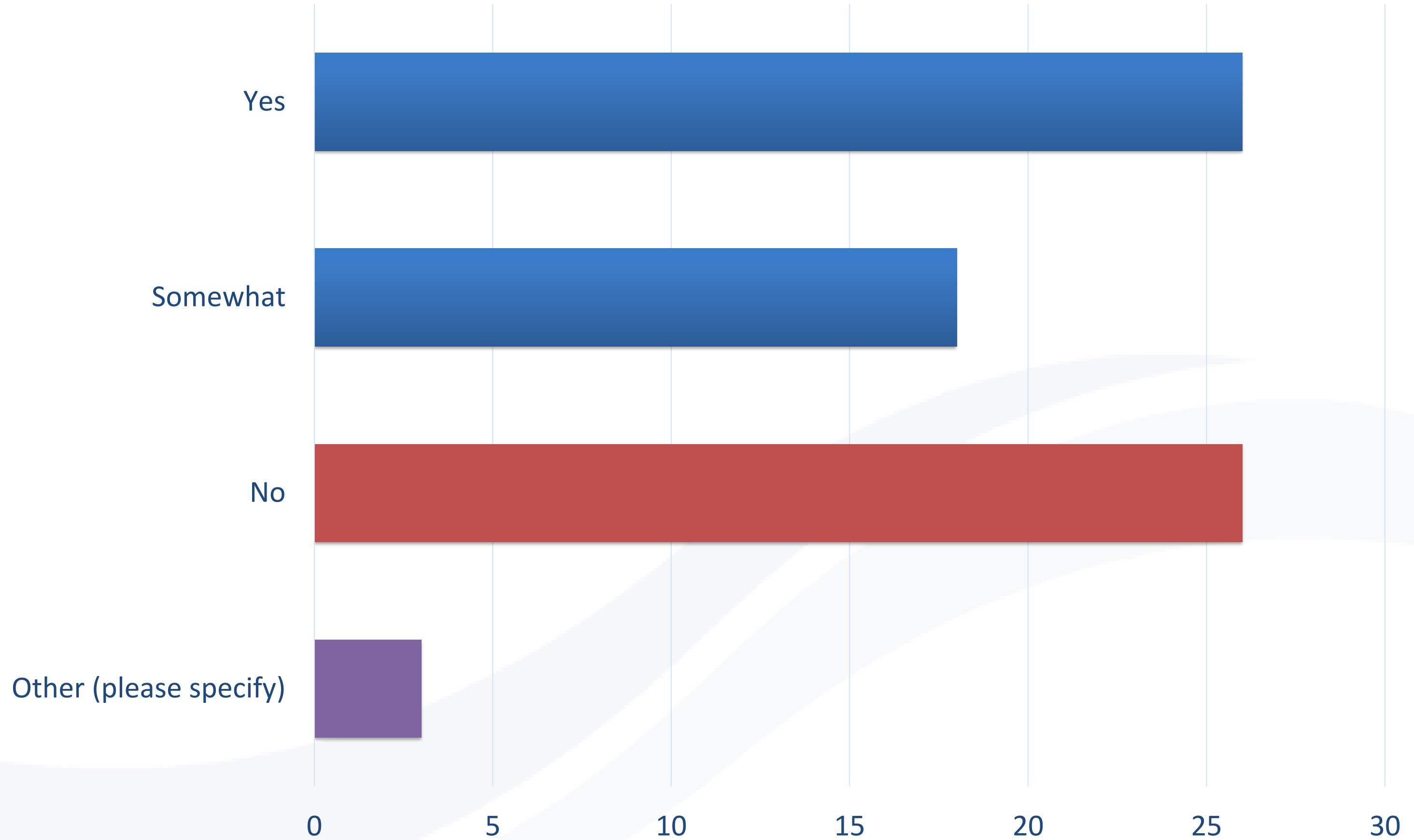
"My total benefits package is reasonable and fair"



"My salary is in line with salaries in my profession/sector/Scotland"



"I have made use of the employee benefits currently available"

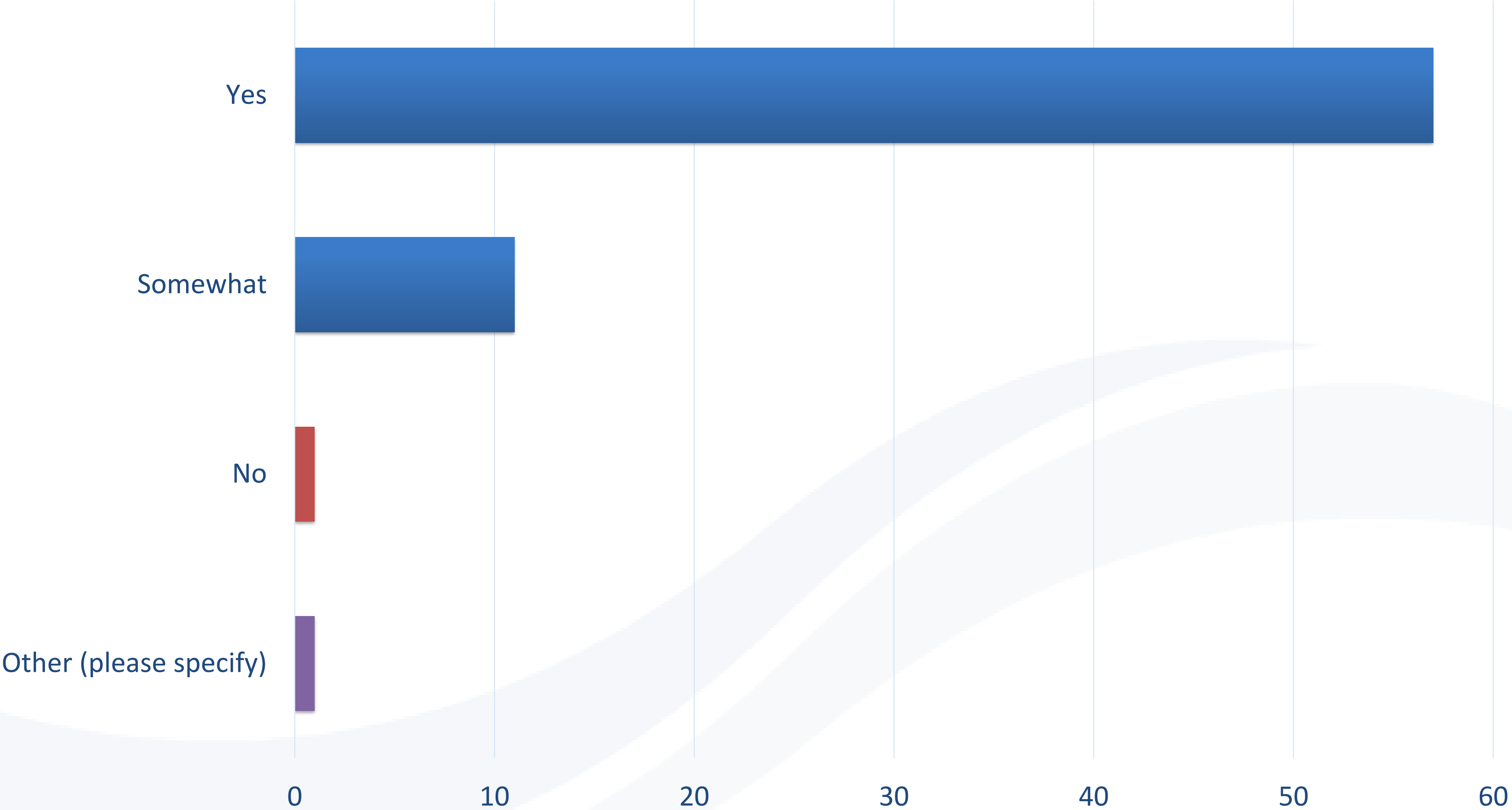


Overall average job satisfaction rating

4.2★
average rating



Would you recommend APUC as a good place to work to a friend/family?



End
